

Reflection Questions

United States

Pat Tyre

Table Carole Ann Hoppe - Margaret Mary who did in her absence. Table 9 I think, don't have the list, sorry

United States

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1. Though aware of need to respond sooner than later to our needs, we want to take time to engage in meaningful dialogue involving those who are able and find creative ways of responds utilizing the skills of mutuality.(influence and be influenced). We need partner, seek consultation, prioritize and communicate throughout any process.

2. we can not refuse those who might come. Maybe a possibility of refounding.

Partner with other congregation who are ministering in ways we cannot. (supply space, mutual support, financial support, etc.) Welcome canonical and non-canonical options to a Franciscan way of life. Full time formation minister for who might want to do that, no one at table to do this.

3. Continue to use skills of mutuality, All willing to do something in leadership according to abilities and expertise. Need a need paradigm, shared responsibilities in our geographical areas.. Responsible for and accountable to one another. We need to respond to the invitation to serve. Create and cultivate relationships espec: interculturality

In Brazil

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Jamaica

1. Some of your sisters say they want to go to Allegany when they retire. What do you need to put in place to provide for this? What is your thinking about the sisters who remain in Jamaica regarding their care? Is the plan to for departure only when there is a crisis or is there a proactive plan? Who will remain and who will move to Allegany?

Bolivia

1. What are the steps you need to take and the plans you need to make to bring closure to your ministry in Bolivia and what is your time-line?

Reflection Questions

In-House

Mary Lou Lafferty

Table 12

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Completion

Tasks

1. Support or transfer our Sponsored Ministries
2. Establish a Trust/Foundation/Endowment in the name of the FSA to continue to promote our Mission to the poor and marginalized.
3. Review & revise all our legal documents.
4. Examine our Congregational Resources and their implications in each of our "Regions".
5. Plan for Human Resources when FSA are no longer available ; eg Congregational Treasurer, Local Minister of MH etc

Vocations

All agreed not to put Financial or Human Resources into Vocation Ministry in the US.

Leadership

Review the present model on CL and create a new model, if necessary. Present one is not effective.

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Mary Ellen Tucker

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We need to start doing the tasks that need to be done including "letting go". This comes with excitement of what will be. We must continue to live our lives as we accomplish this. We in the US do not think we should formally seek new vocations as we use the term. However, if we attract new vocations we can deal with that person on an individual basis. The term "vocation" and religious women mean.

First determine what the leadership needs of the congregation are and whether the role of Congregational Leadership and The Board are meeting those needs and if not what changes are necessary.

It is difficult to say who would be willing to serve with the role of leadership subject to review.

Encourage the younger members in the US and Brazil to embark on a mentoring program to equip them for the future possibility of a leadership role.

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Janet Sullivan
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1. Concerning Aging:

Someone representing leadership will meet with sisters who are living alone or with another sister and together. They devise a plan for the sisters' future, e.g., when they might move to Allegany, etc., discussing the problems that arise when sisters delay this.

For all other things under #1, solid input from people with expertise

2. Concerning Vocations:

Put ads in newspapers and elsewhere (facebook, etc.)

Invite those who might be interested in joining us.

3. Leadership

A change in leadership structure is needed. Perhaps the USA can learn from Jamaica

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Completion

Motherhouse plans are in place and continue to make advances as needed

Tampa properties are being addressed

Protecting our Finances is being addressed

Consider the future of the Vacation Houses

Leadership needs to work with Sisters who are retired or who are contemplating retirement for next steps

Vocations

Encourage Brazil to pursue vocation recruitment and assure them of the resources (financial and others) they made need

3 felt there should be a vocation program and to keep the Website alive

3 felt we should not actively take vocations and not have a Vocation Program

Give consideration to temporary vocations

Leadership

5 of the 6 said they would not be willing to take on a leadership role

1 would give consideration to a role if the leadership model changed

All are willing to be of help and support

Do not recycle leadership people

Merge with another Congregation using a mixture of leaders from both

Consideration of a mixture of leaders from all our countries

Leadership on all levels need to adapt clear, concise communication between themselves and with the Sisters

Leadership Team in the Motherhouse is needed

Hope that an Associate could assume some vocation work

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Teresita DeSouza

Table Jamaica

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Three sisters have indicated their interest in retiring in Allegany. To date two will be returning, and one is in the process.

Presently, there are two sisters in the Infirmary who need care. There is a ratio of one practical nurse to each infirm sister. They are also required to take care of any sister who become ill and in need. There is adequate space in the infirmary that can be configured for sisters needing assistance. However there is the need for updated equipment.

We are being proactive in that we have a Strategic Planner who is in the process of developing a strategic plan to:

a) repurpose the convent building, specifying who will live there, what's the use of the convent building in the future.

b) there is a Board of Directors comprised of Sisters and laity, whose role is to carry on the mission and charism of the FSA when we are no longer able. Over time the sisters will relinquish membership on Boards etc. to the laity.

c) There are Articles of Incorporation that's driving the FSAL--consistent with Jamaican laws and already approved.

Added information: The Servite Sisters of which there are only two on the Island requested living with us. As such we are committed to this request and since September 2023, they are a part of our community.

Members of the laity who live with us are already members of the new leadership model. Two members of the Franciscan Missionary Service presently live at the Convent.

Bolivia

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#1 RE. Completion: there is a better understanding of the word. Much is already started for concrete things to be done. One person at the table is not ready (emotionally) to speak about completion at this time. Our sponsored ministries are in process esp. Health Care. we want to establish a foundation as our congregational 'will' so that our finances can continue our mission into the future when we are no longer present - this process has begun.

#2 RE. Vocations Some of the group still want to be open to God's call to the congregation. Some are looking at the justice issue of accepting women into a future that is most likely facing completion. All were in agreement that some new structures may be needed other than canonical religious life that we can support for those seeking spirituality and community. Are we still interpreting God's call as we have for centuries? Is there a new way to look at it?

#3 Re. Leadership None of the table sisters were willing to be open to Congregational leadership as it is now. If new structures that allowed for more input from a group (like a cabinet) some would be willing to participate in a leadership structure that was more circular and participative- this would ease the burden for CL. It was noted and agreed upon that election to CL is for the entire congregation, not just for one country. The US has been governed by congregational leadership more than Brazil - the International leadership group does not really have a US rep on it, just CL which is not intended to represent the US but the total.

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Bernadette Schuler

Table US Zoom breakout group

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1. the group felt better about the new understanding of "completion" as p-resented by Ted Dunn. We agreed that methodical decisions on Buildings, properties etc is important and on-going. This work has already begun(St. E's, Hospice at MH). In personal terms, some sisters have the hard task of deciding to move from present locations to the Motherhouse. Even if we no longer are "in ministry", we don't retire from Life as a Franciscan. God shows us ways to serve and be present to people.

2. We would like to see us continue to accept those who come seeking to discern a call from God to our way of life. Funds could be allocated for these instances. We see ourselves as one community so vocations come from each region to this one community and we support funds and personnel being allocated. Some think we need to try new methods to attract - laity to recruit, or a professional organization. We need to consider: "What are people looking for(community, spirituality, prayer) Are there new ways to respond? done by more than one person, invitation by many.

3. Leadership cannot continue in the current model. We need to examine what the responsibilities are and find new structures to divide up the responsibilities and share them among more members. Greater engagement of the sisters is needed. Using teams was suggested, with each team having certain responsibilities. Generalate Staff was also seen as needing more laity. It is often hard to contact who needs to help and delays happen with medical bills. CARE became the main focus of leadership and us which had a positive and beneficial outcome. It did create having to set aside other important projects especially working with the Synod material. Some thought the sisters need to be consulted more on decisions and policies and that the ideas from clusters should be better utilized.

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In-House

Barbara Bartkowiak

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1. We are into completion by preparing for our aged sisters in the Motherhouse, accepting Hospice Offices, selling land to Allegany Resue, looking into property to sell.
2. We need to have a revised program for new vocations before accepting any. We will support Brazil for their vocations. Our associates are the vocations of today. Maybe an associate would be the main contact. We will leave the website open for interested women. Those who are interested can associate with a sister from the area.
3. Let us be open to leadership coming from Brazil. The structure needs to be changed. Maybe we can merge leadership personal with other Franciscan Congregations. No one at the table is willing to serve in leadership but will offer support. We may have candidates for leadership for the next years.

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Margaret Magee with Judith Terramao

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1. Our group is not so concerned about legacy. We want to create something new. Reality of physical limitations. We have resources and relationships with others to promote our Franciscan charism.

Completion is not a terminal diagnosis. Need to vision and think in new ways. Let die what needs to die.

We need to discuss this and vision with the laity and encourage them to take the lead.

2. Expand the sense of vocation beyond vowed life. Partner with laity to find new ways.

Openness to new vocations, not necessarily to FSA, and not in the traditional way.

Work with Franciscan Mission Service for discernment processes for Franciscan life and charism and creating a new way.

3. Leadership

Too few doing too much

The concept of circular leadership is not clearly understood.

New reality of leadership arising in Brazil and leading the congregation from Brazil.

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Maria Elena Larrea

Table Bolivians

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We are fully aware of our reality. While we need to continue to fulfill our current responsibilities in Bolivia, we must also plan for the future.

Step 1:

As we continue our apostolic work in Bolivia, we see the possibilities of empowering the laity more and more in our pastoral ministries and giving them greater responsibilities to carry out the work. Although it has been difficult for us to get a firm commitment from the laity to dedicate themselves to the Franciscan way of life and to respond to the demands of the work to continue the work, we trust in God that they can do so

Step 2:

We would like to explore the option of moving to Allegany, NY after our retirement. We have already begun making plans for our transition to come and live in the United States as it is our best option. We will also contemplate with leadership the preparation of our legal procedures to be able to reside in the United States.

Perhaps we could explore new ways to continue contributing to others in this new life, such as teaching Spanish to children in parochial schools, once we are here.

Step 4:

One aspect that is easy for us is that we have no other institutions except the place where we live, and the Congregation will make the pertinent decisions in this regard. All our steps will be taken in direct consultation with the Leadership of our congregation who will suggest the guidelines to be followed in this process of transition and completion of our presence in Bolivia.