



# A New Lens for Leadership

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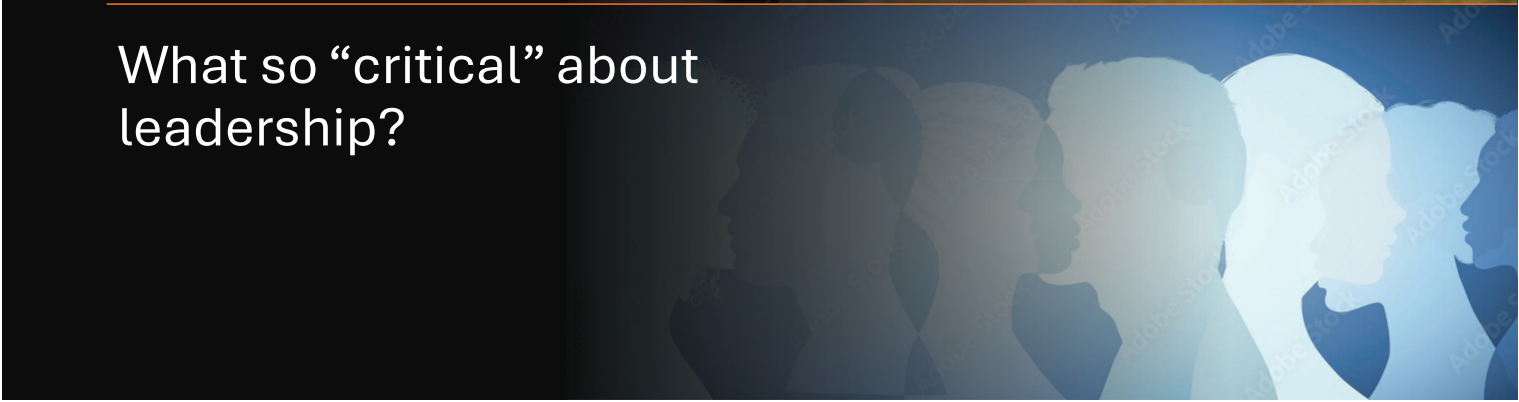
Transformative Partnerships



## Part I The Big Picture

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What so “critical” about leadership?



## Part II Transformative Partnerships

Beyond structure,  
how might leaders  
and members relate  
differently?



## Part III New Possibilities

What's not working and  
what do you want to do  
about it?








# Part I The Big Picture

What so “critical” about  
leadership?

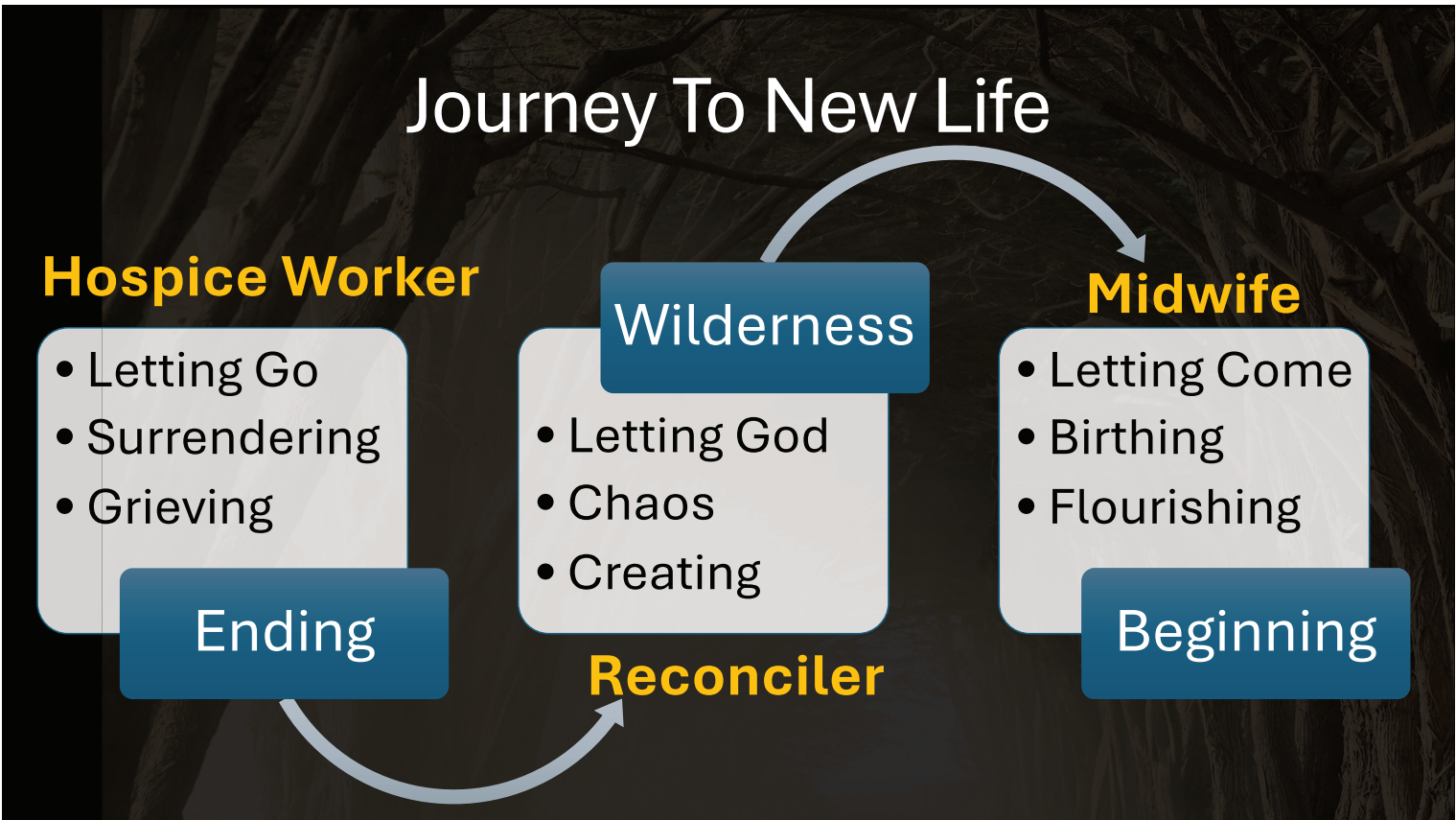


# Great Turning





No more “Frozen Nuns!”





“What are you seeking?”

John 1:35-42

“The System  
is Broken”

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Barbara Marx Hubbard









# The Synodal Journey

“We Are **Not** Living an **Era of Change**  
but a **Change of Era**” ...



Leader

Council

Substructures

Membership

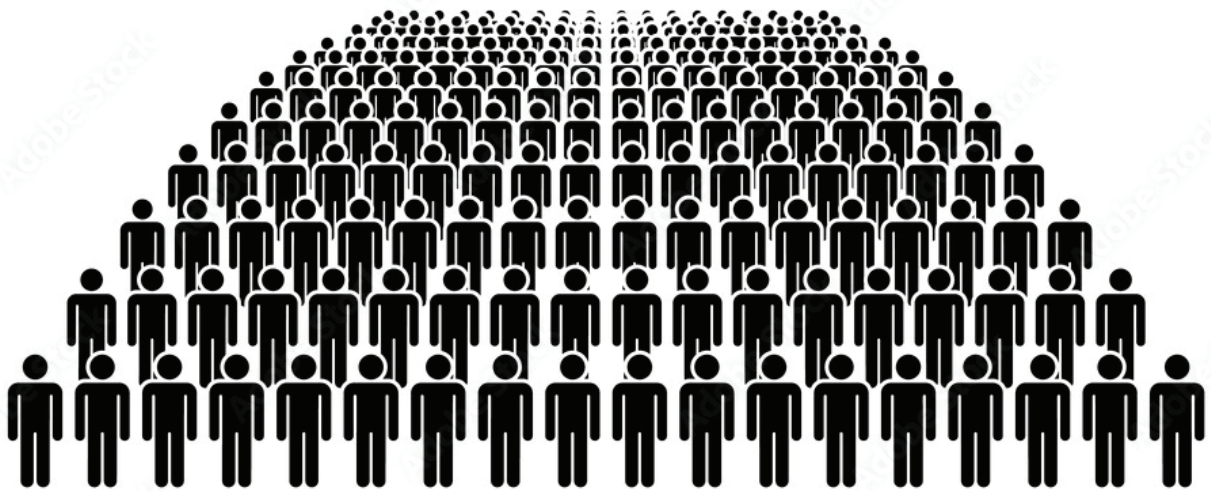


“Leader in Every Chair”



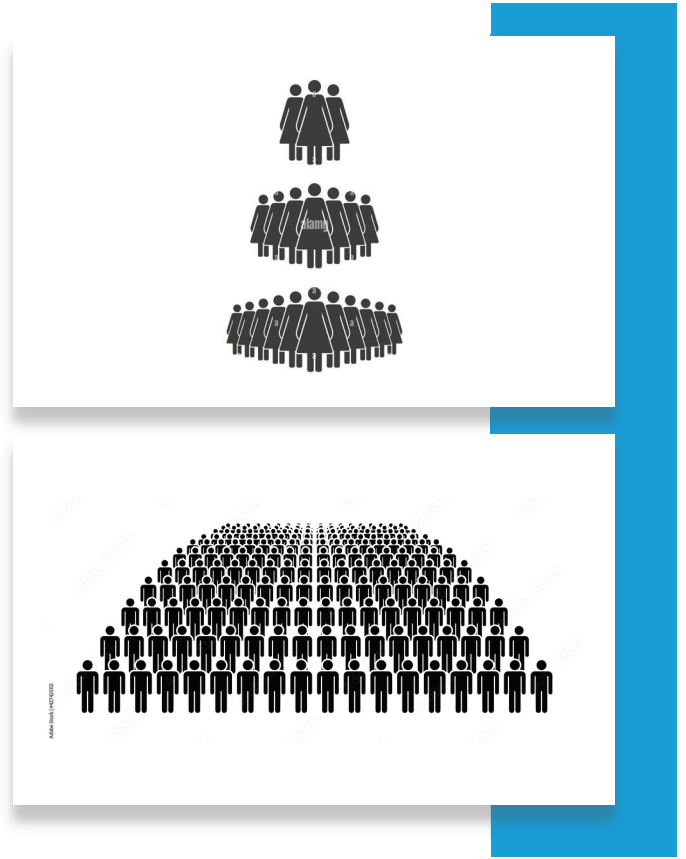
NO!







Willing  
Able  
Electable  
Team



Smaller is  
Better

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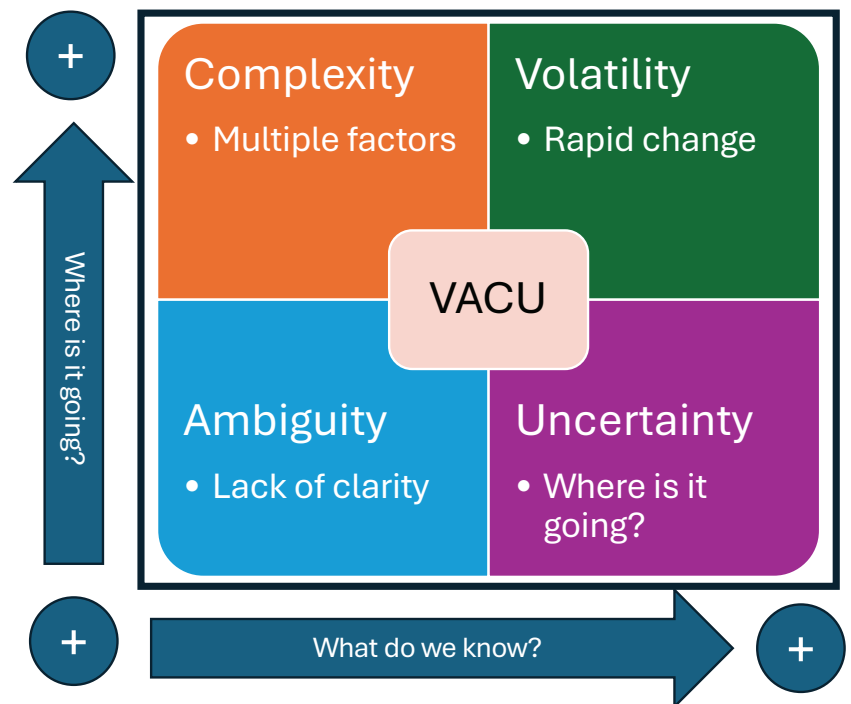


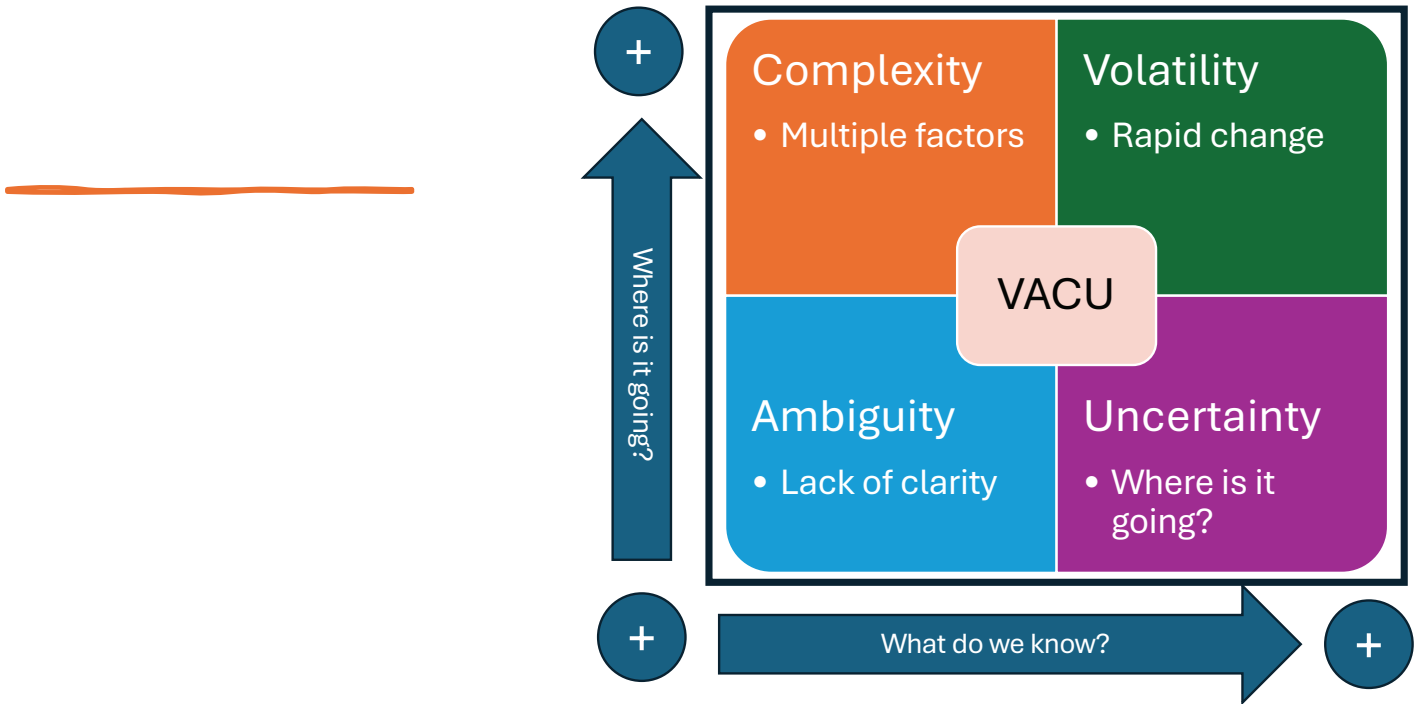
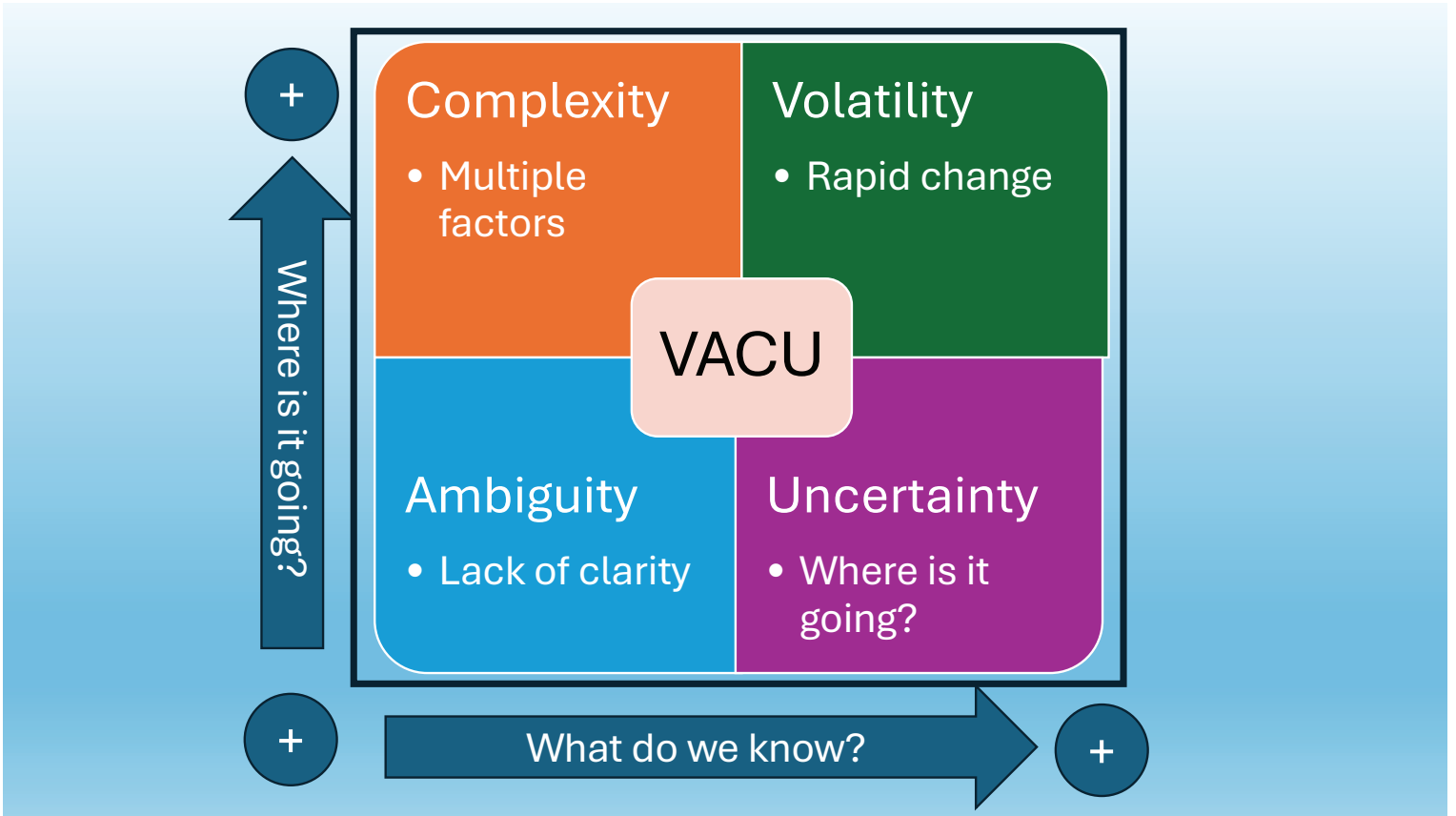




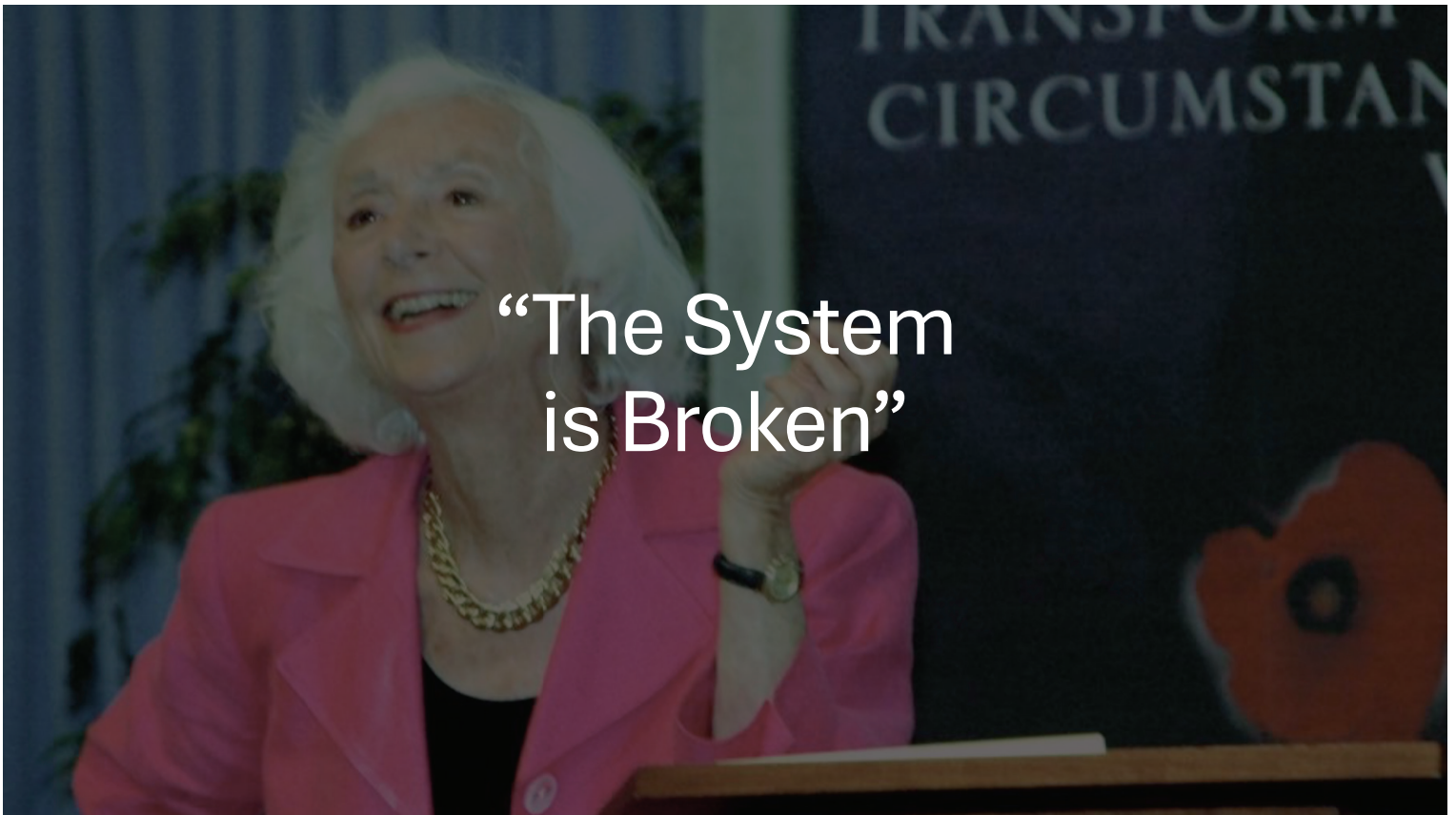
## Leadership, as a structure, is not working

- Myths
  - "We have plenty of sisters"
  - "There is a leaders in every chair"
  - Only 15% have another cycle
- Those elected to leadership are...
  - Overwhelmed by the VUCA
  - Overworked and out of balance
  - Often alone and blamed
  - Unsure what to do and who to be
  - Too many leave sick, exhausted, wounded









Leadership:  
a “Critical  
Issue”

Leadership is a “critical  
issue” because

- We are fewer in number and size.
- We are aging and no longer have the capacities or energy.

Leadership:  
a “Critical  
Issue”

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You don't want to move to Allegany.

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You can't, or don't want, to travel.

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You do not speak a second language.

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You are happy and find meaning in current ministry.

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You don't believe you have the needed skills and competencies.



# Reflection Questions

Regardless of all of these “good reasons,” imagine that you ARE capable, have good energy, and don’t have to move to Allegany:

- 1. What, now, would prevent you from being willing to serve in elected leadership?*
- 2. What, about the way Leadership in your Congregation has functioned, doesn’t work for you, or isn’t as effective as it could be, or doesn’t offer a ministry that is meaningful, energizing, and life-giving?”*