

# Create the Leadership You'll Love

A New Paradigm for Governance

## Creativity Killers

|                                  |                               |                                       |
|----------------------------------|-------------------------------|---------------------------------------|
| Thou shalt not judge             | Thou shalt not worry          | Thou shalt not edit                   |
| Thou shalt not permit groupthink | Thou shalt not look backwards | Thou shalt not have any "sacred cows" |

## Instead use the discipline of dialogue

|        |  |
|--------|--|
| Listen | Listen, as if for the first time               |
| Share  | Share your wisdom... then let it go            |
| View   | View reality with kaleidoscopic eyes           |
| Work   | Work with and through tensions                 |
| Let    | Let yourself be influenced by wisdom of others |

## Touchstones for Success

Test your ideas for possible changes with these touchstones for success.

### Does it fit your **2034 Reality**?

- **75 members Total**
  - 46 members in U.S.
  - 24 members in Brazil,
  - 5 members in Jamaica
- 10 of the 11 sisters under 70 will be in Brazil
- 5 under 80 in the U.S.

### Is it **Doable**?

It needs to fit your circumstances in practice, not just theory. Consider your geographical, language, and cultural diversity. Consider your capacity, strengths and limitations. Consider the place of laity.

### Will it **Fix** what is broken?

1. Shrinking pool of leadership
2. Leaders overwhelmed and hurt
3. Maintenance smothering mission
4. Usual approach → “U.S. Domination”
5. Disconnect: U.S. Brazil, Jamaica, Bolivia

### Will it **Transform** your underlying dynamics?

1. Conflict Avoidance
2. Workaholism
3. Individualism
4. Complacency
5. Identity & Relevancy

### Will you **LOVE** it?

Would you want to live into this new model and would you thrive in it?

### Will it support your **Mission**?

Ultimately, it needs to support your mission and bring it into the future!

